

# Amberley Outside School Hours Care

## STAFFING

We recognise that the care of large groups of children for significant periods of times requires staff to have specialist knowledge and skills.

Amberley Outside School Hours Care employ staff to meet the legislative requirements of the National Standards for Outside School Hours Care, which are:

- A Qualified OSHC Co-ordinator
- One qualified staff member to every 30 children or part thereof
- Staff must have a Senior First Aid Certificate and current CPR

Qualifications in child care, early childhood teaching, primary teaching and recreation are considered to be acceptable qualifications for OSHC as well as other courses being developed for the age range of 0-12 years. Some transitional arrangements are made for staff who are in the process of qualifying.

Staff: child ratios will be adhered to at all times and are as follows:

- There shall be a maximum of 15 children to 1 staff member.
- There shall be a maximum of 8 children to 1 carer for excursions.
- There shall be a maximum of 5 children to 1 carer for swimming.

For the purpose of handling emergency situations there shall be a minimum of 2 staff members present of any one time.

All staff must hold a current Blue Card.

This evaluation is made through such things as police checks, contacting referees, establishing the persons good character and assessing their capabilities to provide an adequate standard of care in the OSHC setting.